

WORSHIP & MUSIC

Sunday Morning Worship: 9 & 10:45, Sanctuary.

The Sanctuary Choir rehearses on Wednesday nights at 6:30 p.m. New members are welcome. Contact Dr. Gene Peterson (genepeterson@cspc.net or 291-5241).

The Cedar Springs Music Academy is enrolling new students for the spring. Please visit www.cedarspringsmusicacademy.com for more information.

The CSPC Worship Orchestra is looking for instrumentalists. If you play an instrument, contact us today at 309-5286 or email bradmclwain@cspc.net.

Volunteers Needed - We've recently upgraded our video system to provide a better experience for our internet streaming viewers on Sunday mornings as well as improve our video recording capabilities in the Sanctuary in general. We are in need of a fresh new influx of volunteers to help run this new system on Sunday mornings. If you can give one Sunday a month to help send our Sunday morning services into homes around the world, please contact Stephen Ballast at stephenballast@cspc.net.

Prayer Ministry - If you are wanting to get involved in one of the different groups praying for Cedar Springs, go to www.cspc.net/prayer to learn more.

COMMUNITY NEWS & OPPORTUNITIES

We express our Christian love and sympathy to:

Vicki (Johnson) Buttrees and husband in the death of Vicki's mother, Opal Lucille Carlson, on December 20.

Randy and Christy Lange, Dennis and Gwen Lange, and Frances Lange in the death of Dennis and Randy's mother and Frances's mother-in-law, Shirley Lange, on December 16.

Dick Cawood in the death of his wife, Earlene Cawood, on December 12.

Bill and Jeannine along with their children William, Matthew, James, and John in the death of Bill's mother and William, Matthew, James, and John's grandmother, Marjorie Burkhart, on December 10.

Elizabeth Johnson and her children, Beth Lown and husband Joel, Peter Johnson and wife Reita, Carter Johnson and wife Gale, Margaret Sterr, and J. Breese Johnson Jr. and wife Kathryn, in the death of Elizabeth's husband and Beth, Peter, Carter, Margaret, and J. Breese's father, Joe Johnson, on December 9.

Family and friends of Mary Jane Hilyer who died on December 9.

Lisa and Pat McCroskey and their children Jordan, Mason, and Harrison in the death of Lisa's father and Jordan, Mason, and Harrison's grandfather, Dr. Tobias "Toby" Dirks, on December 8.

Christin and Lee McDaniel along with their children Elise and Cole in the death of Christin's father and Elise and Cole's grandfather, Robert Plummer, on December 7.

Betsy and Reed Thomas along with their children, Josh Thomas and his wife Molly, Rebekah Thomas, and Joel Thomas, in the death of Betsy's father and Josh, Rebekah, and Joel's grandfather, Bill Rymer, on December 4.

Family and friends of Patricia Chandler who died on December 3.

Jean and Steve Hill and family in the death of Jean's father, Fred Young, on December 2.

We rejoice with:

Beau and Sarah (Simmons) Wilson in the birth of Amelia Joy Wilson on October 7. Grandparents are Russ and Roberta Simmons.

Wednesday Fellowship Dinners

Served from 5 - 6:15 p.m. Cost: \$6-Adults, \$3-Kids 4 & up, free for kids under 4, \$22 maximum per family.

January 8 Menu: Adults - Pot roast with vegetables (potatoes, onions, carrots), green beans, corn muffins, salad, assorted desserts and beverages; **Kids:** Chicken tenders, curly fries, Jell-O, ice cream and cookies, lemonade or chocolate milk.

January 15 Menu: Adults - Garlic Parmesan chicken, rice pilaf with orzo, buttered broccoli, salad, rolls, assorted desserts and beverages; **Kids:** Hamburger sliders with fixings, chips, fruit, ice cream and cookies, lemonade or chocolate milk.

January 22 Menu: Adults - Baked potato bar, salad, Texas toast, assorted desserts and beverages; **Kids:** Hot dogs with fixings, tater tots, Jell-o, cookies and ice cream, lemonade or chocolate milk.

January 29 Menu: Adults - Baked cheesy chicken breast, mashed potatoes, green peas, salad, rolls, assorted desserts and beverages; **Kids:** Corn dogs, mashed potatoes, carrot sticks, ice cream and cookies, lemonade or chocolate milk.

Hospitality Team Needs Your Help! We really need more volunteer greeters on Sunday mornings. Volunteer opportunities include the following teams: Parking Lot Greeters, Entrance Greeters, Welcome Center Greeters, and Visitor Reception Greeters. Could you help? Contact Dani Moses (danimoses@cspc.net or 693-9331).

Visitors & New Members - If you've visited Cedar Springs recently and would like to learn more about the church, please join us on Tuesday, January 14 at 6:30 p.m. for a covered dish dinner. At the Visitors & New Members Dinner you will have an opportunity to hear from John Wood, meet several of our pastoral staff and sign up for the New Members class. If you are interested in becoming a member, we ask that you attend the dinner as well as the classes on Sunday, January 26, February 2 & 9. To register, please sign up online or contact Betsy Palk (betsypalk@cspc.net or 291-5268).

Couples Retreat - Save the date for a Couples Retreat on February 8-9, 2014, at Buckberry Creek Lodge in Gatlinburg, TN. This year's speaker will be John Rinehimer from Southeast Christian Church, Louisville, KY. Please check the website to register or for more information. Space is limited.

Starting Point - The next Starting Point class begins Sunday, January 19. Register anytime between now and January 12. Any questions please email startingpoint@cspc.net or call April Ella (363-2117) for more information.

Adult Discipleship classes are returning on Wednesday, January 8 at 6:10 p.m. Suzanne Stelling will be teaching a 5-week Old Testament overview in the Conference Center. Clay Harrington will lead a 6-week session of "Grief Recovery" in the Fireside Room. Doug Messer will facilitate a four-week DVD study on how the gospel shapes our identity in B212. More classes will begin in February and throughout the spring. You can see class descriptions and locations by visiting the website or by picking up a flyer on Sunday mornings.

On Spiritual Formation, with Jim Branch, begins Wednesday, January 8. Class is limited to the first 20 people. Please email Jim at jimbranch7@gmail.com to register.

Cedar Springs Foundation - Would you be interested in leaving a portion of your assets - real estate, insurance or property of any kind - to Cedar Springs for long-term use in missions, building projects, or other church projects? Consider giving on a current basis or giving through your will or estate to the Cedar Springs Presbyterian Church Foundation. The benefits can have a long-term effect, regardless of the size of the gift. Contact any Foundation Board member or the church office for more information.

CHILDREN'S MINISTRIES 692-5501

Thank you to Robyn Kohlmeyer for directing this year's Family Christmas Eve Service play "The Tale of Three Trees." We are very grateful for Luke Eggleston, Brandon Sullivan, Elizabeth Steimer, Hannah Benefiel and everyone from our church family who made it such a precious service.

T.E.A.M. Kids! - Children (K- 5th) meet in the Gym at 9:00 & 10:45 and worship in prayers, songs, skits, talks, object lessons, scripture memory, audiovisual presentations and games. Children have breakout sessions with leaders for a time of discipleship.

Kids Small Group Worship and Discipleship - "Journey"
Wednesday nights, 6-7:30. K-5th Graders have the opportunity to "Journey" together to learn more about Jesus and His plan for their lives. There is a \$15 fee for each child to register covering the age appropriate activity book, journal/activity book. To view the calendar, register, or find additional information, visit our website at cspc.net/ministries/childrens/wednesdays. Kids Small Group Worship and Discipleship will resume January 8.

SPORTS & FAMILY OUTREACH 291-5272

Youth Basketball season will continue through February. Visit the Sport Ministry page of the website to see game and practice schedules.

THE WATERSHED (Student Ministries) 291-5270

Medical Release Form - In order for your student to participate in activities off of our church campus, you will need to fill out a Medical Release form online OR download a paper form and submit to the Student Ministry office. For any questions, contact Lynn (lynnbuchanan@cspc.net or 291-5270).

BarreBalance, an exercise class combining yoga, Pilates, and ballet technique to strengthen the core, is offered for free, ages 16 and older, Thursday evenings, 6:00-7:00 in the Watershed. Wear comfortable, yoga-type clothing and bring a mat, 2-3 lb. weights, water, and a friend! Questions? Contact Lori Lesslie (lorilesslie@cspc.net or 309.5715).

Internship Opportunities in Student Ministries are available to give those considering full-time vocational ministry, a structured two year opportunity to experience that ministry first-hand, discern their own calling and giftedness and to be trained and equipped for current and future Kingdom service. Responsibilities include: daily contact with students, active involvement in planning and running camps and retreats, summer mission trips, service projects and planning and leading weekly meetings and small groups. Time will be spent reading, studying, preparing for training and in ongoing administrative tasks in addition to weekly meetings with staff and mentor. Two positions are available; one in Middle School and one in College. A minimum 40 hours per week

and two year commitment beginning in August 2014 are required. This is a salaried position with medical and dental insurance provided. You can download an application at <http://www.cspc.net/ministries/college/intern>. Send completed applications to Lynn Buchanan, Ministry Assistant to Student Ministries, 9132 Kingston Pike, Knoxville, TN 37923. Deadline for applications is January 26.

MIDDLE SCHOOL

Sunday School for Middle School is from 9 - 10:15 a.m.

Quake Bible Studies every Wednesday night from 6:30 – 8:00 p.m.

Register now for the Middle School Ski trip, January 24-26 for 7th and 8th grades. Registration is going on now.

HIGH SCHOOL

The Gathering for High School meets on Sunday mornings from 9 - 10:30 a.m.

2nd Wednesday Prayer time. Everyone is welcome to join us in a time of prayer for our students. We will meet in the Watershed from 6 – 6:45 p.m. every 2nd Wednesday of the month.

TNT is every Wednesday except the last Wednesday of the month from 6:30 – 8 p.m.

Volunteer Ministry, January 14. Meet in the Watershed at 4.

Cookie Thursday! Stop by the Watershed every Thursday starting at 3:00 for warm cookies and milk!

COLLEGE AGE MINISTRIES 291-5270

Our college ministry consists of small groups and we are connected with several campus ministries for larger gatherings. Contact stevemoldrup@cspc.net or susangoddard@cspc.net. A lot of us sit on the left hand side of the sanctuary together at the 10:45 service and there are lots of lunch options afterwards. Come join us!

2014 Leadership Training Program (LTP) - During the summer at Cedar Springs, we hire a number of college students to take part in a 12-week summer intensive training designed to identify, call, equip and send student leaders in and around Knoxville. Interns receive training in practical relational ministry, biblical, missional and spiritual disciplines in order to better serve Christ and the Kingdom. In addition, we explore "life as ministry" both vocationally and avocationally. Applications are on the web now. This is a paid 40 hour week position with a 12-week commitment beginning May 15 and ending August 7, 2014. Applications are due January 26. We will begin interviews on Monday, February 17 & hire by March 3.

There are internship opportunities in Middle School and College Ministry. Look for the announcement in the left column under the heading "The Watershed" to find out more.

The Conversation - Join us for a College Age Sunday Morning Gathering! We meet on Sunday mornings at 9:15 a.m. in the Conversation Room in the Watershed. Contact Steve Moldrup (291-5271) or Susan Goddard (291-5273).

Haiti - College Ministry is planning a mission trip to Haiti May 8 -13. Please contact Susan Goddard (309-5738 or susangoddard@cspc.net) if you are interested in going.

20-SOMETHING MINISTRIES 291-5258

The last Wednesday of each month we will go downtown from 5:00 until around 8:00 and feed great Black-eyed Joe's (aka Joe Bryant) BBQ to the homeless with Lost Sheep Ministries. For info please call Steve Moldrup (291-5271).

"Pursuit" is a Sunday morning 20's class for singles and couples

who want to share life together and have a place to learn - from God's word and from each other. We meet at 9:00 in B237-239.

WOMEN'S MINISTRIES 291-5214

Check the website and rest rooms for more details. To register for Women's Ministries classes, go to: www.cspc.net/ministries/womens. Look in left-hand column for both weekly and monthly meetings.

7M - Are you a working woman? Check <http://7-min.tumblr.com> for a 7-minute word of encouragement relevant to women in the workplace.

Encouragement - For some uplifting encouragement, check out Suzanne's photography blog at visualprayer.tumblr.com.

Facebook – please search for CSPC Women's Ministries and "Like" us!

Flying Solo is a place for single moms of all ages to come together as a community of women to "know and be known." Join us on Wednesdays at 6 p.m. in the Visitors Reception Area. In conjunction with Kids Small Group and Discipleship "Journey" program, we will resume our study of The Gospel According to Luke on January 9. God used a Gentile doctor to record eyewitness accounts, compelling narratives and specific revelations that paint a portrait of perfection wrapped in flesh. You will be enthralled by the heart of God revealed in Luke's beautiful love letter to you and me. For more information, contact Stephanie Edick at (406-2102 or onebranch@charter.net).

Friday Morning Study will be meeting beginning January 10 at 9:30 a.m. in the Parlor to study Beth Moore's "David: Seeking a Heart Like His." God will never give up on you. Explore with us how David's life proves this promise to be true. Facilitator: Laura Ivey 684-8016

Gospel in Life - This small-group video Bible study by Tim Keller explores how the gospel can change your heart, community and how you live out the Gospel in our world. Session titles include: 1) The City, 2) Heart, 3) Idolatry, 4) Community, 5) Witness, 6) Work, 7) Justice, and 8) Eternity. This study is being offered to all women by WOM on the 2nd Tuesday of each month at 6:30 p.m. in B141.

Homeschool Support Group would like to invite you to our monthly meeting on Tuesday, January 21, at 7:00 p.m. in D203-D204. For our January meeting, we will be hearing from special guest speaker Lisa Baughn who will be speaking on the topic, "Encouragement Along the Journey ~ Help for Frazzled Moms." We hope you can join us!

Just Moved is a Christ-centered study offered to those new to Knoxville. The next class begins Monday, January 27, and meets in the Parlor, at 9:30 a.m. for study, fellowship, encouragement and friendship. For information, contact Bev Faught at 671-2056. Limited nursery by reservation with Wendy (291-5237).

Marriage Matters is a new group offered by WOM to married women on the 2nd Tuesday of each month at 9:30 a.m. in W124. Meg Troutman, an experienced marriage workshop trainer, facilitates the group. Topics include Commitment, Communication, Intimacy, Conflict Resolution, Companionship, Respect, and leaving a Legacy. Childcare is available by reservation with Wendy (291-5237).

PEP Moms - Join us Tuesday, January 21, at 9:30 a.m. We will welcome Teresa Dunn, a licensed counselor, who will be speaking to us on "And God Created Woman." Be sure to pre-register. We look forward to seeing you for a time of refreshing and fellowship

with other young moms. Any questions, contact Ashley Baisley (670-1518) or Jennifer McVeigh (693-7885).

Precept Bible Study, the Gospel of John Part 1, "The Word Became Flesh," will begin on Wednesday, January 8, from 10:00 a.m. until 12:00 noon in B203. Are you absolutely convinced that what Jesus said about Himself is true? From beginning to end, John reveals Jesus as the Son of God. If you are interested in joining the class, you should contact Precept at 1-800-763-8280 to order a book. For additional information, contact Karen Kennamer (693-3854 or kbkennam@bellsouth.net).

"Sacred Secrets" - Beth Moore's newest study will be offered at the home of Linda Reesor on Monday evenings beginning January 27. There is material to work through during the week, but not specific daily homework. Please call Linda (216-1400) to let her know you will be attending and to get direction.

Thursday Fellowship will begin January 9 at 9:45 a.m. in the Chapel with the continuation of its study of Hebrews, 1 and 2 Peter and Jude. The morning begins with praise and worship; then a lesson is taught by Penny Cole, former BSF lead teacher; after the lecture, folks go to small group discussion. And, once a month, there is an extended time for lunch with your small group. To register or for further information, contact Karen Day (jerrykaren@bellsouth.net) or Lynn Lambert (lynn@lynnlambertconsulting.com). We will resume on January 9.

Wednesday Morning Study will meet at 9:30 a.m. in the Parlor beginning January 8 to study Beth Moore's "Sacred Secrets." Beth explores the power of secrets in our lives. Find out what happens when we let God teach us "wisdom in the secret heart" (Psalm 51:6, ESV). Facilitator: Rebekah Stock (556-9615).

Wednesday Night Women's Bible Study invites you to join them Wednesdays beginning January 8 in B224, 6-7:30 p.m. to study New Testament women of the Bible. There is great fellowship with women of all ages and stages. Your children/kids can be cared for in the nursery or can participate in activities for their age.

Women on Mission (formerly WIC) will meet Tuesday, January 14, at 9:30 a.m. in the following locations: Circle 1: Fireside Room; Circle 2: Barbara Fingalson, 9613 Tunbridge Ln, 37922; Circle 3: Watershed, 123; Circle 4: B141; Circle 5, Watershed, 120; Circle 6: Dorris Reed, 172 Turnberry Cir, Lenoir City, 37772; Circle 7: Terri Jessup, 1909 Cottingham Ln, 37922; Circle 8: Mary Bond Holt, 201 Redmont Ln, 37922; Circle 9: Bee Rochester, 1006 Gettysvue Dr, 37922; and Circle 12: Watershed, 124.

Women on Mission Evening Circles will meet at 6:30 on Tuesday, January 14. Circle 10 will meet in the Fireside Room; Circle 11 will be at the home of Debbie Brownlee, 8421 Nubbins Ridge Rd, 37923 and Circle 14 will meet at the church in B141.

Women on Mission Outreach will be January 21. Circle 8 (Helen McKinney 693-8021) will be ministering at Angelic Ministries; Circle 1 (Marylyn Adams 584-6103) will be going to Ronald McDonald House. If you are not in one of these circles but would like to help out, please give the contact person a call.

Women's Sunday Study meets at 9:00 a.m. in B209. We continue to present "The Messiah in Matthew" and will have prayer on Wednesday nights 6:00 in B226. In studying the Gospels we desire to get a deeper and fuller look at Jesus Christ and a better appreciation for Him. We invite you to our class of women of all ages - single, married, or divorced. For questions, contact Anita Yates 680-2531 or Dianne Webster 573-1098.

GLOBAL MISSION

Missions Prayer Meeting - Fridays, 9 a.m., Fireside Room.

The NAME & Refugee Ministry teams joint prayer time this month will be on Wednesday, January 8 at 6 p.m. in the Prayer Center. Possible changes will be announced in February.

The CSPC Refugee Ministry is looking for small groups, families and/or individuals to help us welcome 5 new refugee families this new year and minister to their physical and spiritual needs as the Lord continues to bring the nations to our door step!

Our Burundian refugee friends now have their own church plant where they can worship in their heart language! Light Mission Pentecostal Church has been planted by the Burundian refugees many of whom our church had the privilege of sponsoring over the years. We thank God for this milestone and opportunities are available for us to come alongside of them and strengthen the Body of Christ. Their needs include: training and equipping for the pastors; church administration; youth activities; child care during ESL on Monday & Wednesday mornings from 9-12. They can also

use maintenance related help for their leaking roof, flooring; heating system and kitchen.

Biblical Foundation to Charity featuring Steve Corbett, author of "When Helping Hurts;" Saturday, January 25, 9 a.m. to 3 p.m., at CSPC. Register at www.rescuingcharity.com.

Mark your calendar - 2014 Global Mission Conference will be March 2 - 9.

Effective Charity Methodologies featuring Robert Lupton, author of "Toxic Charity;" Monday, March 3, 1:30-3:30 p.m. free workshop; 7:00 p.m. keynote. Register for worship at www.rescuingcharity.com.

Do you live close to UT, or close to the bus line going to UT? A 22-year-old male student from Yemen would like to rent a room from an American Family while studying English and preparing to enter U.T. This is a rare opportunity to share your life and faith with someone from that part of the world! Please contact Carl Yoder (rosycar@swissmail.org) to learn more!

Monthly Financial Report - NOVEMBER 2013

	Year to Date Comparison thru November			Year to Date		
	Actual 2013	Actual 2012	Difference	Actual	Budget	Difference
Donations:						
General Tithes (includes Home Missions)	\$5,767,353	\$5,566,853	\$200,500	\$5,767,353	\$5,940,493	-\$173,140
World Missions	\$1,606,939	\$1,707,154	-\$100,215	\$1,606,939	\$1,720,500	-\$113,561
<i>Subtotal</i>	<i>\$7,374,292</i>	<i>\$7,274,007</i>	<i>\$100,285</i>			
Designated (excludes Capital Campaign)	\$651,327	\$244,962	\$406,365	\$651,327	\$0	\$651,327
Total Donations	\$8,025,619	\$7,518,969	\$506,650	\$8,025,619	\$7,660,993	\$364,626
OTHER INCOME: Fees & other income	\$1,989,798	\$1,901,832	\$87,966	\$1,989,798	\$2,127,896	-\$138,098
TOTAL INCOME	\$10,015,417	\$9,420,801	\$594,616	\$10,015,417	\$9,788,889	\$226,528
SPENDING:						
General & Home Missions (excludes debt service payments)	\$8,676,963	\$8,172,762	\$504,201	\$8,676,963	\$9,160,289	-\$483,326
World Missions (excludes short-term trips)	\$1,972,266	\$1,868,462	\$103,804	\$1,972,266	\$1,854,195	\$118,071
<i>Subtotal</i>	<i>\$10,649,229</i>	<i>\$10,041,224</i>	<i>\$608,005</i>			
Designated Gifts (excludes Capital Campaign)	\$693,099	\$201,349	\$491,750	\$693,099	\$0	\$693,099
Spending from Donations & Fees	\$11,342,328	\$10,242,573	\$1,099,755	\$11,342,328	\$11,014,484	\$327,844
OTHER SPENDING:	\$35,900	\$53,568	-\$17,668	\$35,900	\$0	\$35,900
Total Spending	\$11,378,228	\$10,296,141	\$1,082,087	\$11,378,228	\$11,014,484	\$363,744
Net Cash Flow	-\$1,362,811	-\$875,340	-\$487,471	-\$1,362,811	-\$1,225,595	-\$137,216
<i>Income exceeds (falls short of) expenses by:</i>	<i>-\$764,533 General & Home Missions / -\$365,327 World Missions / -\$232,951 Other Changes</i>					
	Current	Beginning of Yr	Difference			
Cash Balances	\$860,727	\$2,004,860	-\$1,144,133	Capital Campaign from beginning:		
Loan Balances (line of credit)	\$339,174	\$0	\$339,174	Donations (Note 1)	\$3,895,594	
Net Cash Balances*	\$521,553	\$2,004,860	-\$1,483,307	Spending (Note 3)	\$6,210,761	
*Includes Reserves set aside	\$1,026,000	\$1,123,000	-\$97,000	Amount Needed	-\$2,315,166	
Working Capital	-\$504,447	\$881,860	-\$1,386,307	Construction Loan	\$2,606,497	
				1. Includes Non-Pledged Donations	\$773,570	
				3. Includes Interest & Other Non-Construction	\$300,209	
				Total Pledges	\$4,567,844	

Submit announcements to beckybrinkman@cspc.net or to 257-9549 by noon on **Monday, January 28**.
(865) 693-9331 www.cspc.net 9132 Kingston Pike, Knoxville, Tennessee 37923